



RETURNING STAFF APPLICATION

PLEASE RETURN TO:

2412 Lake Rockaway Road, Conyers, GA 30012
 770-483-2225 • www.campwestminster.org
director@campwestminster.org

The purpose of Camp Westminster is to promote both the Gospel of Jesus Christ and the personal growth of the individual Christian, with the emphasis on youth, in a fun and safe environment.

Name: _____

E-Mail Address: _____

Permanent Address: _____ City/State/Zip: _____

Current Addr (if different): _____ City/State/Zip: _____

Home Phone: _____ Cell Phone: _____

Emergency Contact & Phone #: _____

Driver's License #: _____ Issuing State: _____

Gender: _____ **Age:** _____ **Marital Status:** _____ **Shirt Size:** _____ **Date of Birth:** ___/___/___

Position applying for: (Rank at least two, in order of preference)

*** PLEASE SEE LAST PAGE FOR JOB DESCRIPTIONS ***

- | | | |
|------------------------|-------------------------|----------------------------------|
| _____ Senior Counselor | _____ Program Counselor | _____ Media Specialist |
| _____ Day Camp Leader | _____ Wrangler | _____ Arts and Crafts Specialist |
| _____ CIT Leader | _____ Work Crew | _____ Ropes Specialist |
| _____ Other _____ | | |

Please explain your choice of positions and why you've ranked them in the order you have: _____

Are there any reasons you may have difficulty in performing any of the essential functions of the job for which you have applied? Yes No (If yes, please explain): _____

High School: _____ Grad Year: _____

Address: _____

College (if applicable): _____ Grad Year: _____

Address: _____

Major: _____ Yrs. In College: _____

Church you attend: _____ Yrs. at Church: _____

Organizations, both Christian and non-Christian, you are involved with: _____

Employment History Since Camp

(Please list your most recent employment first)

1. Company Name: _____ Position: _____

Address: _____ Dates Employed: _____

Reason for leaving: _____

Name of supervisor: _____ Telephone: _____

Supervisor's E-mail: _____

2. Company Name: _____ Position: _____

Address: _____ Dates Employed: _____

Reason for leaving: _____

Name of supervisor: _____ Telephone: _____

Supervisor's E-mail: _____

Background

You must complete all the following questions and the included Release Form to be considered for employment.

How long have you lived at your present address? _____

If applicable, please give your previous addresses for the last 5 years. _____

Has your driver's license ever been suspended or revoked? Yes No

Have you ever used illegal drugs? Yes No

Have you been convicted of a criminal offense or do you have criminal charges pending? Yes No

Have you ever been charged with neglect, abuse, or assault? Yes No

Have you ever been convicted or accused of mistreatment, neglect, abuse, or attempted or actual sexual molestation of a minor? Yes No

Have you ever been disciplined, discharged or asked to resign from any job for misconduct, immoral behavior, or violation of work standards? Yes No

If you responded "yes" to any of these questions, please use a separate sheet of paper to describe the circumstances in detail.

Suggest a Friend

Know anyone who would make a great camp counselor?

Name: _____ Relation to you: _____

Address: _____

Phone #: _____ Cell #: _____ E-mail: _____

Name: _____ Relation to you: _____

Address: _____

Phone #: _____ Cell #: _____ E-mail: _____

Activities Survey

Do you have any of the following...

1. A Lifeguarding certification? Yes No Expires? _____
2. A WSI, LGI, LGT, or LTC? Yes No Which? _____ Expires? _____
3. Any nursing, first aid, CPR training? Yes No What? _____
4. Any outdoor education skills and/or scouting experience? Yes No Rank achieved? _____
5. Any ropes course / rock climbing experience/training? Yes No Expires? _____
6. Any experience or certifications in horsemanship? Yes No Expires? _____
7. Any other certifications? Yes No What? _____

Would you be willing to attend a certification course if necessary? Yes No

Please attach photocopies of all certifications.

Activities Inventory

Please indicate your interest and/or ability in the following activities according to the following scale:

1= Highly Skilled: could organize, coach, and teach without assistance.

2= Moderately Skilled: basic knowledge, could assist with teaching.

3= Recreational: minimal knowledge, but interested in learning

- | | |
|---|---|
| ___ Canoeing/Kayaking | ___ Sign Language |
| ___ Arts & Crafts pottery, painting, leather, etc.) | ___ Group Games |
| ___ Dance: type _____ | ___ Lifeguarding |
| ___ Fishing | ___ Wakeboarding |
| ___ Horsemanship | ___ Swimming |
| ___ Music/Instruments: which _____ | ___ Outdoor Skills/Orienteering/Backpacking |
| ___ Journalism/Newspaper | ___ Photography |
| ___ Paintball | ___ Cooking |
| ___ Drama & Skits | ___ Basketball |
| ___ Lacrosse | ___ Volleyball |
| ___ Singing/Leading Singing | ___ Soccer |
| ___ Ropes Course (High, Low, Climbing Tower) | ___ Archery |
| ___ Golf/Disc Golf | |

Questionnaire

(Please be thoughtful and specific in your answers.)

Why would you like to return to Camp for another summer? _____

Looking back, what do you think you did well last summer? _____

If hired back, in what specific areas would you like to improve? _____

How has the Lord been at work in your life since Camp ended? _____

What have you done this year that will better prepare you for another summer? _____

How, specifically, will you make Camp Westminster stronger if you return? _____

Are you available to work the entire camping season? Yes No

If applying for Senior Counselor, are you available to attend a weekend training session at Camp Westminster during the month of April? Yes No

Statement of Faith

1. The Bible is the inspired Word of God, absolute in its authority, complete in its revelation, final in its content, and without any errors in its teaching; the supreme authority in all matters of faith and conduct. The sixty six books of the Old and New Testaments comprise the entire Holy Scriptures.
2. God is a Spirit, infinite, eternal, and unchangeable, in his being, wisdom, power, holiness, justice, goodness, and truth. God is One God, Who reveals Himself in three Persons: Father, Son and Holy Spirit
3. All men in their natural state are lost, alienated from God, spiritually dead and subject to God's wrath and condemnation.
4. Salvation is only by grace, a free gift of God, through faith in the Lord Jesus Christ, who died for our sins according to the Scriptures. His sacrificial death was a substitutionary atonement for the sins of all who receive him, providing redemption from the guilt, penalty and power of sin.
5. Jesus Christ is the Son of God and Son of man, was born of a virgin, and is Himself very God. He lived a sinless life, was crucified, died and was buried. The third day He arose from the dead and ascended into heaven. Jesus Christ will come again to earth the second time, personally, bodily and visibly.
6. The Scriptures declare the deity and personality of the Holy Spirit, who indwells and works in the believer.
7. The Holy Trinity - consisting of God the Father, God the Son, and God the Holy Spirit - is the only divine being, and therefore the only one worthy of our praise, worship, and devotion.
8. There is one holy, universal church, which is the body of Christ, and to which all true believers belong. The local visible church is the means through which believers serve and are nourished through teaching and the sacraments.
9. Our Lord Jesus rose from the dead in the same body that was laid to rest in the tomb. The bodies of all believers who die will be raised from the dead and they will receive an incorruptible body and dwell with God in everlasting joy.
10. Christians, born of the Spirit, are to live the new life in the present power of the Spirit. The Christian's responsibility, and his normal attitude of life, is to yield himself to God, trusting God to keep him.

Personal Statement

Recognizing that Christian camping, while exceedingly enjoyable and fun, involves serious responsibilities and multiple opportunities for a staff member, I hereby promise that, if I am accepted to serve on this year's staff, I will conduct myself at all times as a true representative of Jesus Christ (see Colossians 3:17). I will cheerfully carry out, to the best of my ability, the duties assigned to me by my leaders, will be punctual, and at all times seek to promote and heighten the physical, mental, and spiritual well-being of each camper and counselor.

By God's grace it shall be my chief end at Camp Westminster to glorify Him alone. It is my earnest desire to be instrumental in pointing and leading young people to the Person of the Lord Jesus Christ, who alone is mighty to save!

In addition, the facts I have given in this application are true and complete to the best of my knowledge. I authorize Camp Westminster and its agents to investigate those facts, and to contact any individuals or organizations (including schools and employers) and obtain from them any information about me, and release Camp Westminster and those contacted from liability for actions or failure to act in the course of obtaining or giving that information.

I understand that, if hired, my commitment would be for the entire summer camping season. As summer camp is a full-time ministry, I agree to notify Camp Westminster of any personal appointments or schedules that might take me away from my Camp responsibilities **prior** to accepting employment.

(Signature)

(Date)

Senior Counselor

(Must be at least 18 years old and have completed one year of college.) A minister to children both in the gospel of Jesus Christ & discipleship. Equipped with the sincere desire to spend a long summer in 24-hour-a-day ministry. Willingness and the maturity to enthusiastically and creatively lead kids into the daily programming of our summer sessions and work arm-in-arm with other Senior Counselors. Absolutely & completely given over to the reformed & transforming grace of God. Known to 'walk with Him.' **Responsibilities include** managing a cabin of up to 10 campers each week, leading Bible studies, filling out reports on each camper; staffing the daily activities.

CIT (Counselor In Training) Leader

(Must be at least 18 years old and have completed one year of college -- prior camp experience is a plus) Similar to the Senior Counselor position. This ministry is focused on leading and discipling campers aged 15-17yrs for 2-week sessions throughout the summer camp season. You'll be tasked with not only teaching these campers what it looks like to be a camp counselor, but will also seek to challenge them on exploring the unique and special ways that the Lord has prepared them to serve him throughout their lives. **Responsibilities include** managing a cabin of up to 7-9 campers each session, leading Bible studies, working with the Head Program Counselors to facilitate a schedule of serving for the CITs, and filling out reports on each camper.

Day Camp Leader

(Must be at least 18 years old and have completed one year of college -- prior camp experience is a plus) Similar to the Senior Counselor position, except with the unique and special twist of overseeing the Day Trek program at Camp Westminster during the day, and assisting with evening activities afterward. Must desire, and display the ability, to relate well with children who attend the Day Trek Program rather than our residential overnight sessions. **Responsibilities include** managing a group of up to 10-20 campers each week, leading Bible studies, filling out reports on each camper; staffing/leading the daily activities.

Program Counselor

(Must be 18 years old.) Desires to learn the adventure of ministering to children. Eager to discover God-given talents and apply them in a real world missions environment. Energetic & excited about his/her love for Jesus Christ, and willing to put all aside in a tough summer of loving kids with total abandonment. Easily connects with kids, and can maintain high energy levels & intense creativity, especially for our Day Camp children. **Responsibilities include** Leading/assisting with program activities, leading Bible studies/devotionals, assisting Senior Counselors with their cabins, managing groups of Day Campers (up to 10), and filling out reports on these campers.

Work Crew

(Must be 18 years old.) Enjoys the hands-on ministry of serving others. Eager to learn the crucial importance of keeping Camp going through projects & working where needed to enable the gospel of Jesus Christ to effectively be given to children. Desires to grow in their faith and be mentored. **Responsibilities include** grounds & facilities maintenance; property improvement projects.

Wrangler

(Must be 18 years old.) Mature & can handle the huge task of teaching kids how to truly experience horses. Should have a background with equestrian and/or barn management. Endlessly & tirelessly energetic 23 ½ hours a day, completely given over to showing kids God's grace through the use of a horse. **Responsibilities include** maintenance of stable & riding areas; feeding & caring for horses; teaching riding classes & leading trail rides. MUST attend a certification clinic in the spring.

Ropes Specialist

(Must be at least 18 years old and have completed one year of college.) A mature believer who knows what it's like to hang out on the edge for the Gospel. Equipped with the working knowledge of a rope & climbing course and its equipment, and trained/certified to make our course a huge impact in the lives of kids without allowing them to 'impact'. Methodical & observant, careful to inspect equipment and oversee support staff. **Responsibilities include** overseeing the Ropes & Challenge courses, enforcing proper safety rules; regular inspections & maintenance of climbing wall & ropes equipment. MUST attend a ropes certification course prior to staff training.

Media Specialist

(Must be 18 years old.) The direct link between Child, Parent, & Camp. Able to effectively and efficiently collect great digital photos and video of everyday camp experiences and share them on the Web and in daily vespers slideshows. Can make a kid feel like a million bucks when their photo comes to life on big screen. Provides kids memories years from now that they indeed made a decision for Jesus Christ during the Summer of . . . **Responsibilities include** taking pictures/videos daily & managing other staff photographers; daily posting of photos on camp website; daily preparation of photo slideshow for vespers; may include daily operation of audio/video for vespers and other programs; taking weekly group photo and ordering copies from photo service.

Arts and Crafts Specialist

(Must be 18 years old.) The ideal Arts and Craft Specialist has a great love for their Savior and a strong desire to teach others how to express their love for the Lord on a variety of artistic media. **Responsibilities include:** Prior to summer – Establishing and supplying a creative Arts and Crafts curriculum that is age-appropriate, stretches campers and, ideally, ties into the overall camp curriculum or themes for each day. During summer – instruct other camp counselors in how to assist the Arts and Crafts program, prepare and cleanup for each days' projects, keep a current inventory of supplies, restock as needed, and supply a season-end inventory at the conclusion of summer camp.

RELEASE FORM

I hereby authorize Camp Westminster, a division of Westminster Presbyterian Church, Atlanta, GA, its agent, DAC Services, or other information providers, to receive any criminal history record, school record, and other information pertaining to me which may be in the files of any state or local criminal justice agency.

Full name printed: _____

Address: _____

Sex Race DOB SS#

Signature: _____

Date: _____

Please attach a photocopy of your driver's license (or other photo ID) and your Social Security card.



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